



AMFA/Southwest Airlines Contract Negotiations Update

For Southwest Airlines Appearance Technician Group

Update #20 November 2nd 2011

Participants for AMFA:

*Jack Coonrod – Region II Director
Lee Rhame – Airline Representative Local 11
Bob Cramer – Airline Representative Local 18
Mike Young – Airline Representative Local 32
Carla Foster - Appearance Technician Representative
Lee Seham – AMFA Legal
Scott Petersen – AMFA Legal*

Participants for Southwest Airlines

*Mike Ryan – VP, Labor Relations
Jim Sokol – VP, Maintenance
Gerry Anderson – Employee Resources
George Tompkins – Director, Employee Resources
Mark Lyons – Manager, Employee Resources
Keith McCormick – Manager, Employee Resources
Mike Hunter - Manager, Production Appearance
Sam Moser - Planning Manager, Finance*

The Negotiating Committee is providing this update to the AMFA Membership at Southwest Airlines. This is the only official authorized source of negotiating communications by the Committee.

The above AMFA and Southwest Airlines Representatives participated in open, formal negotiations, seeking contract changes in Section VI negotiations.

Your Negotiating Committee presented a conceptual proposal to Article 5 paragraph 14 of the rejected TA. The proposal suggested revised controls on how and when a member may be moved within a bid location and that acceptable reasons should be limited including the vacancies, Sick leave, OJI, and Leaves of Absence that were less than 30 days. There was no proposal or counter from the Company.

The Company offered and your Committee agreed on a tentative date for future negotiations, December 14th at 10:00am in Dallas. We will secure additional dates as required when we meet in Dallas.

The Negotiation Committee would like to thank Kenneth Dawson from Houston; Jeff Portugal from Dallas; Dave Widerski from Phoenix; Beverly J. Davis from Chicago and Floyd Looney from AMFA National, our observers who participated in this session. Their input in caucus was very helpful and welcomed. We know that they will communicate with other members from their locals on how the Union is working to protect their jobs and contract language.

Sincerely,

You're Negotiating Committee