



Aircraft Mechanics Fraternal Association

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AMFA – Southwest Airlines Letters of Agreement Referendum Notice

The AMFA – Southwest Airlines (SWA) Seniority Integration Committee has called for a referendum regarding four Letters of Agreement (LOAs) at SWA:

- DFW LOA
- LOA #5 – Maintenance Controllers
- LOA #6 – Maintenance Technical Instructors
- LOA #7 – Technical Support Mechanics

The complete text of the LOAs are available at your Local and on the Elections and Referenda page of the AMFA National Web site at www.amfanational.org.

The referendum notice and voting instructions will be mailed to eligible voters at the address on file with AMFA National as of January 24, 2012. Any eligible member who has not received voting instructions in the mail by February 1, 2012, or anyone having questions about the voting process, should contact the Elections Administrator at 720-744-6629.

Votes for this referendum will be cast using the TrueBallot Inc., WebVote® and TeleVote® systems. All active AMFA members in good standing employed by Southwest Airlines under the Mechanics' Collective Bargaining Agreement are eligible to vote in this referendum. **Note:** Any member whose membership dues, fees, and/or assessment obligations have not been paid in full is a member in bad standing, and therefore, their vote will be eliminated prior to the vote tally. Members are strongly urged to resolve any arrearage prior to the tally so their vote will be counted.

The voting period for this referendum will commence at 3:00 PM ET on January 24, 2012, and will end at 10:00 AM ET on February 14, 2012, the day of the vote tally.

Steven A. Nowak
National Secretary/Treasurer

January 18, 2012